

# Crowd Work

Zurück in die Zukunft?



M. Six Silberman  
17. September 2015  
Hamburg

„Crowdsourcing“

„Crowd Work“

„Online Outsourcing“



Wer seid ihr?



Wer bin ich?



Was ist „Crowdsourcing“?

Warum kümmert sich die IG Metall darum?

Wo sind wir mit Bezug auf Crowdsourcing, und was machen wir jetzt?

Wie könnt ihr mitmachen?



Was ist „Crowdsourcing“?

Warum kümmert sich die IG Metall darum?



Was ist „Crowdsourcing“?



# Was ist „Crowdsourcing“?

## 6 Beispiele



## Mechanical Turk is a marketplace for work.

We give businesses and developers access to an on-demand, scalable workforce. Workers select from thousands of tasks and work whenever it's convenient.

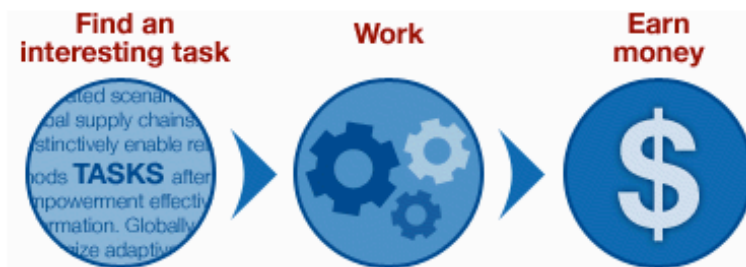
**198,757 HITs** available. [View them now.](#)

## Make Money by working on HITs

HITs - *Human Intelligence Tasks* - are individual tasks that you work on. [Find HITs now.](#)

### As a Mechanical Turk Worker you:

- Can work from home
- Choose your own work hours
- Get paid for doing good work



[Find HITs Now](#)

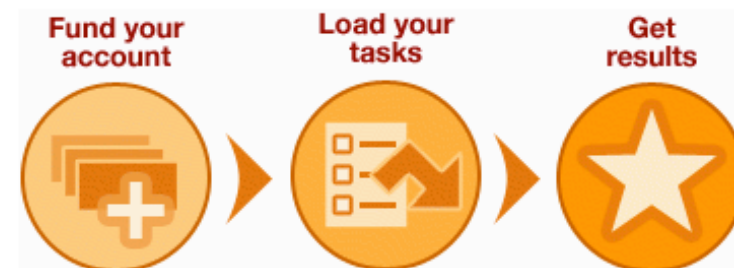
or [learn more about being a Worker](#)

## Get Results from Mechanical Turk Workers

Ask workers to complete HITs - *Human Intelligence Tasks* - and get results using Mechanical Turk. [Get Started.](#)

### As a Mechanical Turk Requester you:

- Have access to a global, on-demand, 24 x 7 workforce
- Get thousands of HITs completed in minutes
- Pay only when you're satisfied with the results



[Get Started](#)

# Amazon Mechanical Turk: Arbeitsprozess

1. Arbeitgeber gestaltet die Aufgabe
2. Worker schaffen sie
3. Arbeitgeber überprüfen und vielleicht bezahlen



# Amazon Mechanical Turk

Worker sind kein Arbeitnehmer, sondern Werkverträge



# Amazon Mechanical Turk

Worker sind kein Arbeitnehmer, sondern Werkverträge

~~Mindestlohn~~

~~Überstunde-Bezahlung~~

~~bezahlte Urlaub~~

~~Lohnfortzahlung im Krankenfall~~

~~Elternzeit~~

~~Krankenversicherung~~

~~Sozialversicherung~~

~~Tarifvertrag-Möglichkeit~~



# Amazon Mechanical Turk: häufigen Aufgabe-Arten

Suchergebnis beurteilen

Audio und Video abschreiben

Texte Übersetzen

Inhalt schreiben oder neu schreiben

Benutzer-Generierte-Inhalt beurteilen

Daten putzen und klassifizieren

Usability-prüfen für Software

Umfragen ausfüllen und Experimente teilhaben



Classify Receipt

**Requester:** Jon Brelig

**HIT Expiration Date:** Sep 18, 2015 (6 days 23 hours) **Reward:** \$0.02  
**Time Allotted:** 20 minutes

Type the text from the images, carefully. Productivity and bonuses guaranteed.

**Requester:** CopyText Inc.

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Find a URL to an image of this liquor product

**Requester:** Hugh Hunter

**HIT Expiration Date:** Sep 17, 2015 (6 days 5 hours) **Reward:** \$0.04  
**Time Allotted:** 5 minutes

!Whac-a-mole by Gaze! Play a 1min eye tracking game in the web browser! 0909

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Geo Result Relevance-Tue Aug 25 11:05:03 PDT 2015

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This is a preview of hit, click ACCEPT HIT above to complete

KEYBOARD SHORTCUTS: Scroll: Shift + up/down [Open Image](#)



## Classify Receipt

Hit Reward: \$0.02

Real readable original receipt

Not a receipt or not readable

The following details can often be found at the top or bottom of the receipt. Enter as much information as you can find.

Find and enter the business phone number:

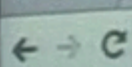
Example: (888) 555-1234 -or- 8885551234

Find and enter the business address:

Example: 321 Fake Street, Los Angeles, CA, 90210

Next





infoscout.co/brand/red\_bull

- Morning
- InfoScout
- Blogs
- Banking
- SR
- Misc
- Chat w/ Friends
- GitHub (brelig)
- InfoScout Admin

Other Bookmarks

InfoScout

Type in a brand or retailer ...

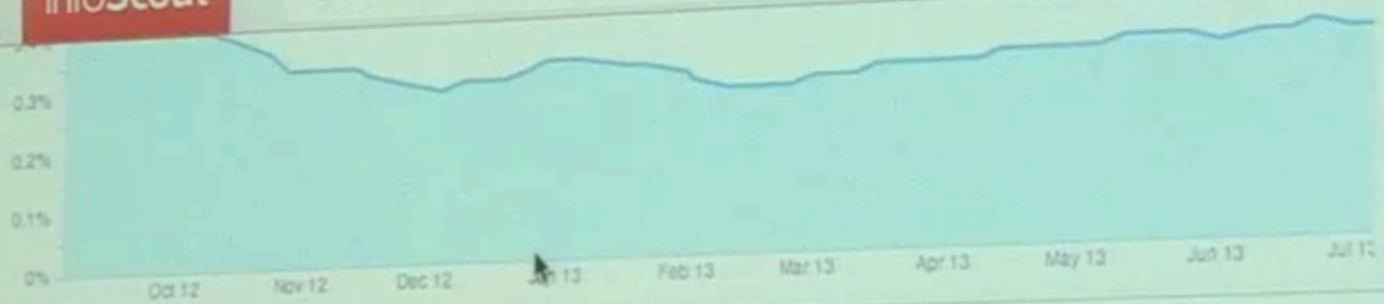


Avg Basket Spend

\$39.71

Avg % of Basket \$

12.3%



### Who purchases Red Bull?

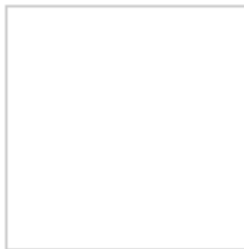
Demographic	Index	Demographic	Index
Male	10	No Kids	18
Female	85	Has Kids	34
<24	134	- \$20k	80
25-34	154	\$20k-40k	129
35-44	94	\$40k-60k	106
45-54	86	\$60k-80k	109
55-64	75	80k-100k	104
65+	69	100k-125k	104
Asian	145	125k-150k	103
African American	107	\$150k+	103
Hispanic	127	No College	143
Caucasian	103	College	125
		Adv. Degree	102

### Want to know more?

Ask your own questions to consumers of this product at the point of purchase!

What would you like to ask consumers who purchase Red Bull

- 15 Additional demographic, psychographic and shopper profile attributes available with a subscription. [Contact us for more.](#)
- 17 Additional demographic, psychographic and shopper profile attributes available with a subscription. [Contact us for more.](#)
- 20 Additional demographic, psychographic and shopper profile attributes available with a subscription. [Contact us for more.](#)



Funding Received

**\$21.4M in 3 Rounds** from **10 Investors**

Most Recent Funding

**\$16M Series B** on **June 19, 2014**

Headquarters: [San Francisco, CA](#)

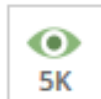
Description: InfoScout provides real world analytics by using mobile technology to capture purchase behavior in the offline world.

Founders: [Jon Brelig, Jared Schrieber](#)

Categories: [Brand Marketing, Market Research, Analytics](#)

Website: <http://infoscout.co>

UPDATE ▾



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## Instructions

Find a URL to an image for this liquor product:

- Enter the **URL of an image**, not a page that contains the image (eg: <http://example.com/image.jpg> **not** <http://example.com/index.html>)
- The URL should end in an image file extension such as **.jpg, .gif, .png**
- Do not provide URLs to watermarked or otherwise obviously copyrighted images
- Provide URLs to images that **feature the product only** (eg a staged product shot and NOT a bottle of Corona on the beach)
- **Images must be centered on a white background**
- Choose the **highest quality** (eg largest) image possible if there are multiple images that meet the above requirements
- Image should be a minimum of **400px wide and 600px tall**
- If it's unclear whether the product is in cans or bottles, **default to images of bottles**
- **Example image:** [http://products.drizly.com/Liquor\\_1800-Silver750ml.jpg](http://products.drizly.com/Liquor_1800-Silver750ml.jpg)

**HINT:** Googling the UPC often yields usable images

**ID:** 349063

**Product Name:** 99 ORANGES SCHNAPPS 99'

**Brand Name:** 99

**UPC:** 080660118864

**URL of image:**

<http://www.example.com/image.jpg>

You must ACCEPT the HIT before you can submit the results.

Example Image





# Drizly - Alcohol Delivery

Drizly, Inc. Shopping

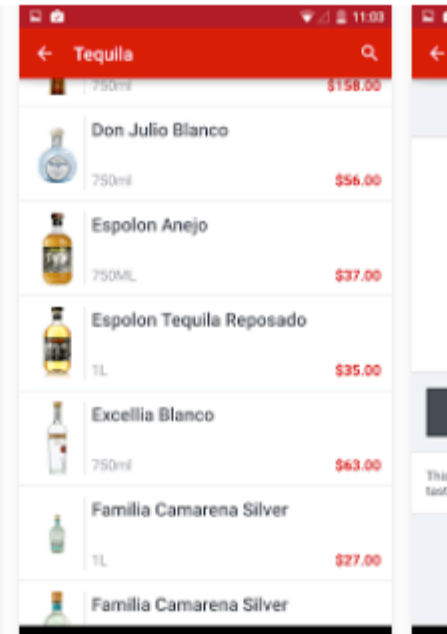
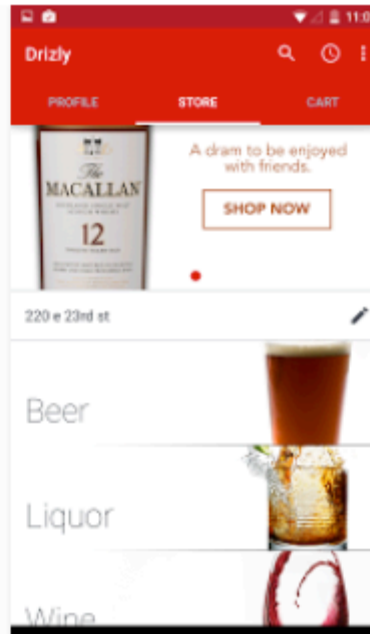
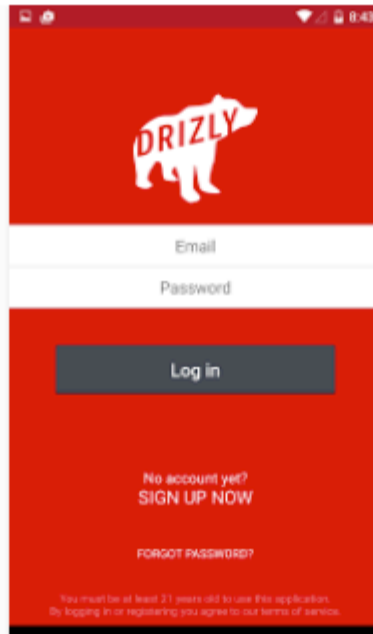
★★★★★ 339

USK: All ages

✕ This app is incompatible with all of your devices.

+ Add to Wishlist

Install



For consumers of legal age, Drizly is like having a liquor store on their Android device. With the largest retail delivery network in the US, Drizly is the fastest, most convenient way for consumers to get beer, wine and liquor delivered to their door in just 20-40 minutes. Products on Drizly even cost the same as they do in the liquor store.



Drizly is participating at [TAP Conference 2015](#) on Oct 1, 2015



Funding Received

**\$17.8M in 3 Rounds from 26 Investors**

Most Recent Funding

**\$13M Series A on May 18, 2015**

UPDATE ▾



34



9K

Headquarters: [Boston, Massachusetts](#)

Description: [On-Demand Alcohol Delivery](#)

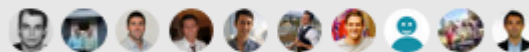
Founders: [Cory Rellas, Nicholas Rellas, Justin Robinson](#)

Categories: [Delivery, Hospitality](#)

Website: <http://www.drizly.com>



## CONTRIBUTORS TO THIS PROFILE



+8 MORE

## Company Details

UPDATE ▾

Founded: [July 1, 2012](#)

Contact: [info@drizly.com](mailto:info@drizly.com)

Employees: [8 in CrunchBase](#)

Alcohol from your phone to your door in 30-60 minutes. Live in 15+ markets across the US.

We demand convenience in all facets of life. From Uber streamlining transportation and OpenTable handling reservations, Drizly now brings the liquor store to you in 30-60 minutes, right from your smartphone or desktop.

In an antiquated, fragmented industry, Drizly empowers the consumer while giving retailers the



## Hugh Hunter

CTO at Drizly

Greater New York City Area | Internet

Current Drizly, nameberry.com

Previous Drizly, vente-privee USA, Hearst

Education Yale University

Connect

Send Hugh InMail

<https://www.linkedin.com/in/hhunter>

### Background



#### Summary

Seasoned software architect and engineering manager.

Favorite technologies: Ruby, Amazon Web Services, Perl, memcached, Varnish, Redis, MongoDB, Linux, OSX



#### Experience

##### CTO

Drizly

February 2015 – Present (8 months)



##### Co Founder

nameberry.com

2008 – Present (7 years)



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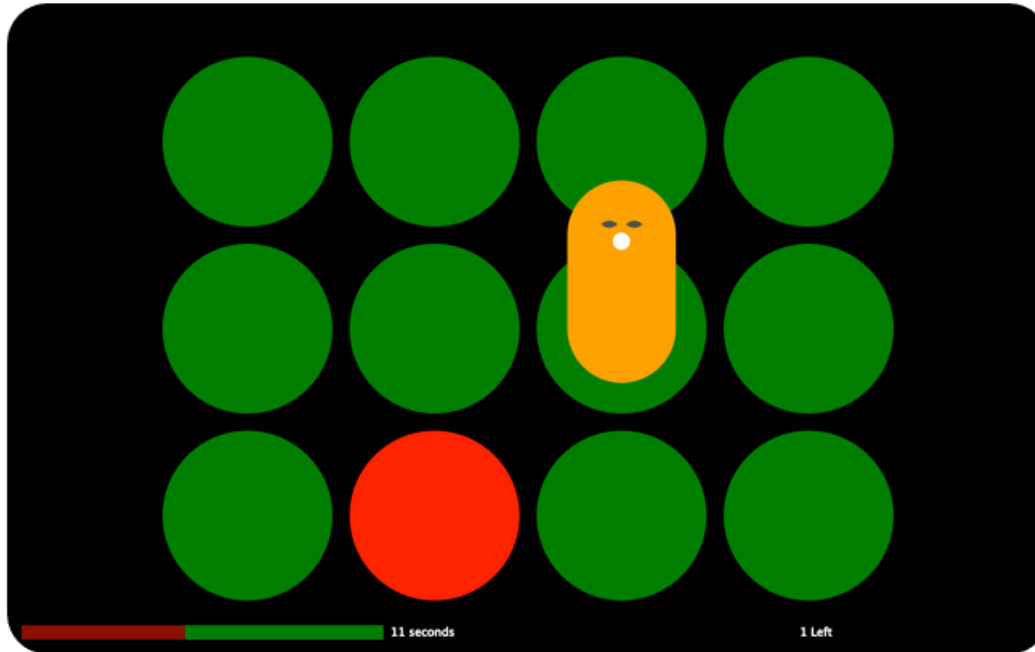
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# Whac-A-Mole by Gaze

This game uses your web camera to track where you're looking at the screen. See [Detailed Instruction and Hardware Test](#)



**Click here to work on the HIT (in a new tab). You are only allowed to perform once for this HIT. More will be available after we evaluate your performance**

The game is still under developing, so we suggest you DO NOT spend hours on it if it doesn't work, because **we will not be able to pay you unless you complete the task.**

By playing this game, you are participating in a scientific study for eye-tracking prediction by students from Princeton University. Your participation in this research is voluntary. You may decline further participation, at any time, without adverse consequences. Your anonymity is assured: the images of your eyes seen from the webcam will not be released, and all information will be anonymized.

If you have any comments for us, please let us know here (optional):

# TurkerGaze: Crowdsourcing Saliency with Webcam based Eye Tracking

Pingmei Xu Krista A Ehinger\* Yinda Zhang Adam Finkelstein Sanjeev R. Kulkarni Jianxiong Xiao  
Princeton University \*Harvard Medical School and Brigham & Women's Hospital

## Abstract

Traditional eye tracking requires specialized hardware, which means collecting gaze data from many observers is expensive, tedious and slow. Therefore, existing saliency prediction datasets are order-of-magnitudes smaller than typical datasets for other vision recognition tasks. The small size of these datasets limits the potential for training data intensive algorithms, and causes overfitting in benchmark evaluation. To address this deficiency, this paper introduces a webcam-based gaze tracking system that supports large-scale, crowdsourced eye tracking deployed on Amazon Mechanical Turk (AMTurk). By a combination of careful algorithm and gaming protocol design, our system obtains eye tracking data for saliency prediction comparable to data gathered in a traditional lab setting, with relatively lower cost and less effort on the part of the researchers. Using this tool, we build a saliency dataset for a large number of natural images. We will open-source our tool and provide a web server where researchers can upload their images to get eye tracking results from AMTurk.

## 1. Introduction

An understanding of human visual attention is essential to many applications in computer vision, computer graphics, computational photography, psychology, sociology, and human-computer interaction [31, 12]. Eye movements provide a rich source of information into real-time human vi-

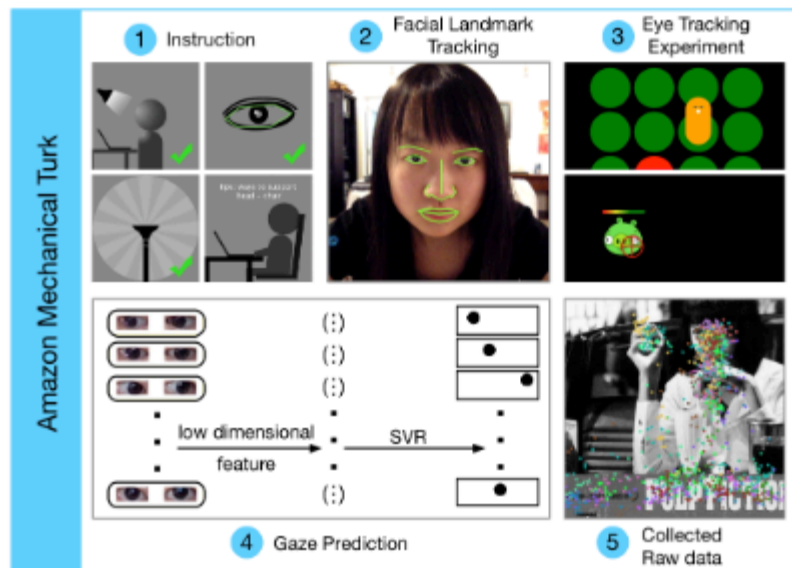
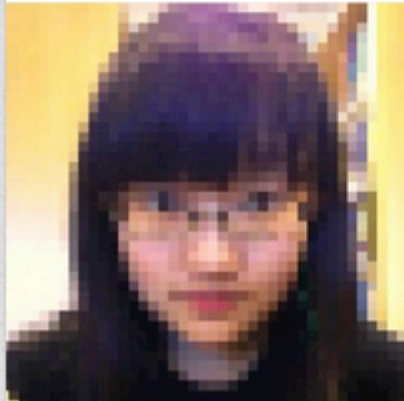


Figure 1. We propose a webcam-based eye tracking system to collect saliency data on a large-scale. By packaging the eye tracking experiment into a carefully designed web game, we are able to collect good quality gaze data on crowdsourcing platforms such as AMTurk.

of eye tracking data has traditionally been difficult, typically requiring bringing people into a lab where they can be tracked individually using commercial eyetracking equipment. This process is time-consuming, expensive, and not easily scaled up for larger groups of subjects.

In this paper, we address this deficiency by designing a webcam-based eye tracking game for large-scale crowdsourcing on Amazon Mechanical Turk (AMTurk) as shown in Figure 1. We designed our system around the following criteria: ubiquitous hardware, ease of set-up, sufficient



# Pingmei Xu

2nd

Ph.D. Student at Princeton University

Princeton, New Jersey | Computer Software

Current Amazon, Princeton University

Previous Bell Labs Alcatel-Lucent, Microsoft Research Asia, Shanghai Jiao Tong University

Education Princeton University

Connect

Send Pingmei InMail

391 connections

<https://www.linkedin.com/pub/pingmei-xu/53/219/566>

## Background



### Experience

#### Research Scientist Intern

Amazon

June 2013 – Present (2 years 4 months) | Greater Seattle Area



#### Graduate Student

Princeton University

September 2010 – Present (5 years 1 month) | Greater New York City Area



#### Research Intern

Bell Labs Alcatel-Lucent

May 2012 – September 2012 (5 months) | Stuttgart Area, Germany



#### Research Intern

Microsoft Research Asia

January 2010 – June 2010 (6 months) | Beijing, China



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# Scott Reed

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Ph.D. Candidate

[Department of Electrical Engineering and Computer Science](#)  
[University of Michigan - Ann Arbor](#)

Adviser: [Honglak Lee](#)

Contact: reedscot at the usual umich dot edu address.

Office: 3849 BBB, North Campus.

Linkedin: [linkedin.com/in/reedscott](https://www.linkedin.com/in/reedscott)

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## Bio

I am a Ph.D. student in the [AI](#) lab at the University of Michigan, Ann Arbor, working with Professor Honglak Lee since 2012. I received my B.S. in Computer Science and also in Applied Math from the University of Michigan in 2011.

## Interests

My research interests are in unsupervised feature learning and deep learning, multimodal feature learning, and learning to disentangle latent factors of variation in sensory data. I am also interested in improving the practical applicability of feature learning methods through tractable learning and large-scale distributed learning.

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## Publications

**Deep Visual Analogy-Making** [[PDF coming soon](#)]

Scott Reed, Yi Zhang, Yuting Zhang, Honglak Lee

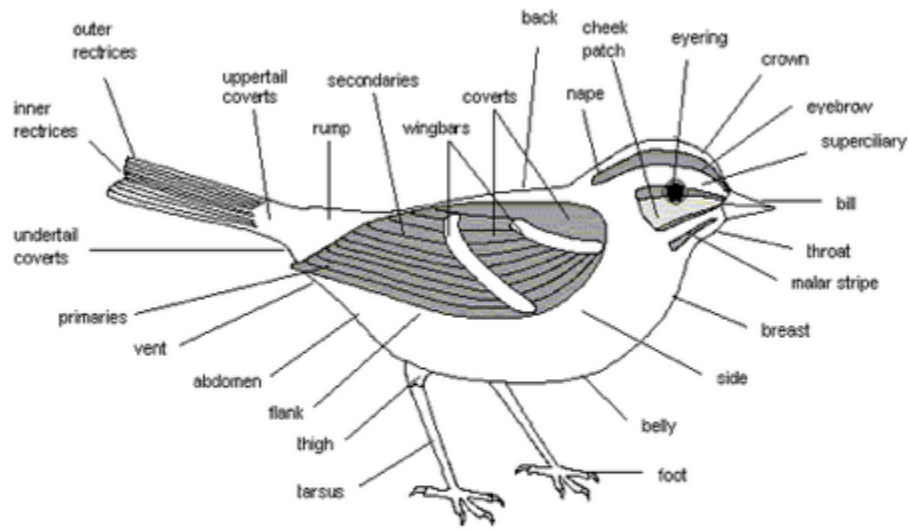
Oral Presentation

In *Advances in Neural Information Processing Systems (NIPS)*, Montreal, 2015.

**Learning to Rotate 3D Objects with Recurrent Convolutional Encoder-Decoder Networks** [[PDF coming soon](#)]

Jimei Yang, Scott Reed, Ming-Hsuan Yang, Honglak Lee

Example bird anatomy words:



Describe the bird shown in the image. Please write **1 sentence** that contains **some** of the following information:

- What color(s) are the head, wings, feet, tail, chest, plumage, beak and other parts?
- What is the size of the head and beak relative to the body?
- What is the shape of the beak? e.g. long and flat? curved downwards?
- You do not need to exhaustively describe every detail, but **try to capture the most distinctive aspects** of the bird.
- Please do **not** write the species of the bird even if you know it.
- Please do not use metaphors; we would like a literal description of the bird.
- Use at least **10 words** in your description.
- Examples:
  - "This colorful bird has a white belly and breast, blue wings with two white wingbars, and yellow tarsus and feet."
  - "The blue wings have two white wingbars, the bill is short and pointed, and the head is small compared to the body."
  - "A small bird with a yellow head and black nape, with yellow and brown covering the rest of its body."



# TRAINING DEEP NEURAL NETWORKS ON NOISY LABELS WITH BOOTSTRAPPING

**Scott E. Reed & Honglak Lee**

Dept. of Electrical Engineering and Computer Science, University of Michigan  
Ann Arbor, MI, USA  
{reedscot, honglak}@umich.edu

**Dragomir Anguelov, Christian Szegedy, Dumitru Erhan & Andrew Rabinovich**

Google, Inc.  
Mountain View, CA, USA  
{dragomir, szegedy, dumitru, amrabino}@google.com

## ABSTRACT

Current state-of-the-art deep learning systems for visual object recognition and detection use purely supervised training with regularization such as dropout to avoid overfitting. The performance depends critically on the amount of labeled examples, and in current practice the labels are assumed to be unambiguous and accurate. However, this assumption often does not hold; e.g. in recognition, class labels may be missing; in detection, objects in the image may not be localized; and in general, the labeling may be subjective. In this work we propose a generic way to handle noisy and incomplete labeling by augmenting the prediction objective with a notion of consistency. We consider a prediction *consistent* if the same prediction is made given similar percepts, where the notion of similarity is between deep network features computed from the input data. In experiments we demonstrate that our approach yields substantial robustness to label noise on several datasets. On MNIST handwritten digits, we show that our model is robust to label corruption. On the Toronto Face Database, we show that our model handles well the case of subjective labels in emotion recognition, achieving state-of-the-art results, and can also benefit from unlabeled face images with no modification to our method. On the ILSVRC2014 detection challenge data, we show that our approach extends to very deep networks, high resolution images and structured


## LABOR

# How One Group of Amazon Workers May Be Making Themselves Obsolete

*In today's digital gold rush, microtask workers are getting paid, though possibly shortchanged.*

By [H.L. Onstad](#) / [AlterNet](#) | [March 11, 2015](#)



 11 COMMENTS

Waves of outsourcing have been killing manufacturing and call center jobs here in the U.S. for decades. Now a class of lower-paid tech workers may be working themselves right out of a job.

In 2005, Amazon launched the Mechanical Turk Service, a service marketplace where humans perform microtasks that computers don't do as well as humans...yet.

Microtasks are small units of work that require human decision-making—things like identifying objects in photos, writing short descriptions, translating text from one language to another, and identifying emotion in written text. With 500,000 Turkers, as they are known, in 190 countries, some willing to work for as little as **\$1.38 an hour**, they represent a huge informal workforce.

Many large-scale web companies use this collective power of human intelligence to make judgments, tag content, provide keywords, improve search results and reduce duplication of web pages, but there's an added benefit when the collective decisions human workers make also contribute to machine learning.

# TRAINING DEEP NEURAL NETWORKS ON NOISY LABELS WITH BOOTSTRAPPING

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**Dragomir Anguelov, Christian Szegedy, Dumitru Erhan & Andrew Rabinovich**

Google, Inc.  
Mountain View, CA, USA  
{dragomir, szegedy, dumitru, amrabino}@google.com

## ABSTRACT

Current state-of-the-art deep learning systems for visual object recognition and detection use purely supervised training with regularization such as dropout to avoid overfitting. The performance depends critically on the amount of labeled examples, and in current practice the labels are assumed to be unambiguous and accurate. However, this assumption often does not hold; e.g. in recognition, class labels may be missing; in detection, objects in the image may not be localized; and in general, the labeling may be subjective. In this work we propose a generic way to handle noisy and incomplete labeling by augmenting the prediction objective with a notion of consistency. We consider a prediction *consistent* if the same prediction is made given similar percepts, where the notion of similarity is between deep network features computed from the input data. In experiments we demonstrate that our approach yields substantial robustness to label noise on several datasets. On MNIST handwritten digits, we show that our model is robust to label corruption. On the Toronto Face Database, we show that our model handles well the case of subjective labels in emotion recognition, achieving state-of-the-art results, and can also benefit from unlabeled face images with no modification to our method. On the ILSVRC2014 detection challenge data, we show that our approach extends to very deep networks, high resolution images and structured

# Amazon Mechanical Turk: Worker Demografien

75-80% USA, Rest Indien

Halb Frauen, halb Männer

Mehr Frauen als Männer unter US-Workern

Mehr Männer als Frauen unter IN-Workern

Halb geboren 1980er

Zentralwert Haushalt-Einkommen US-Workern: \$50K/Ja

Zentralwert Haushalt-Einkommen IN-Workern: \$10K/Ja



# Amazon Mechanical Turk: Wie viel arbeiten die Turkern?

kleiner gleich 8 Stunden pro Woche	65%
von 8 bis 20 Stunden pro Woche	20%
von 20 bis 40 Stunden pro Woche	10%
mehr als 40 Stunden pro Woche	wenig als 5%



# Amazon Mechanical Turk: Wie viel verdienen sie?

kleiner gleich \$20 pro Woche	85%
von \$20 bis \$50 pro Woche	9%
von \$50 bis \$200 pro Woche	5%
mehr als \$200 pro Woche	wenig als 1%



## Profi-Turkern: Warum?

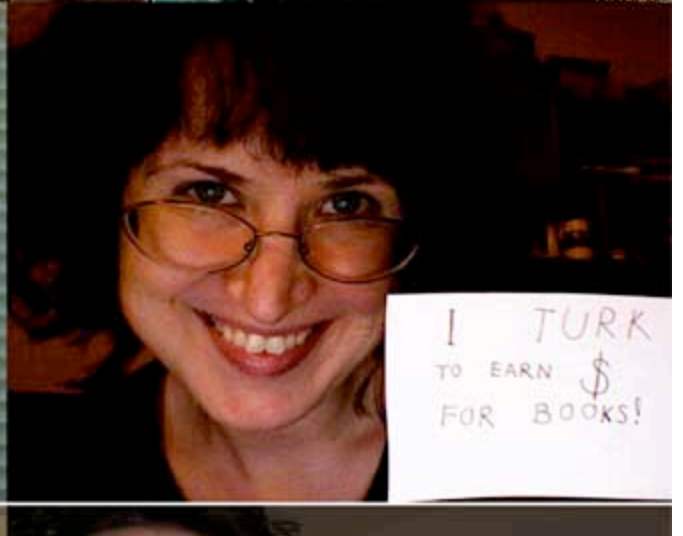
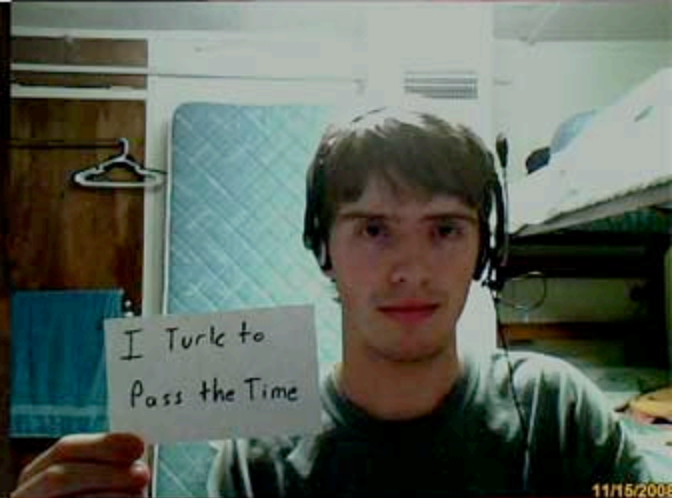
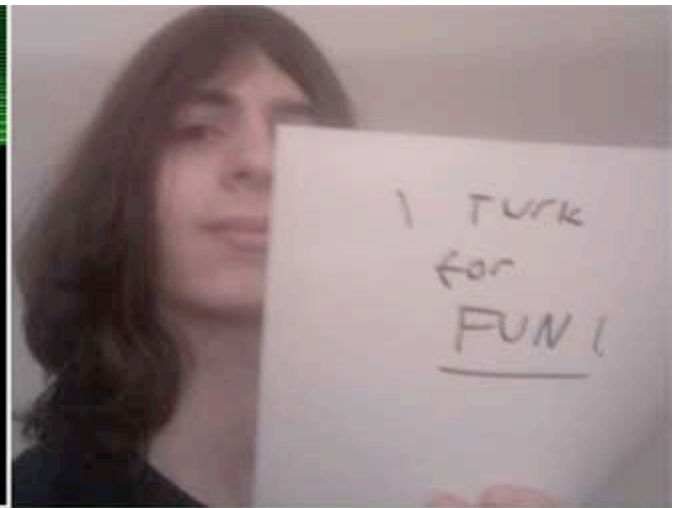
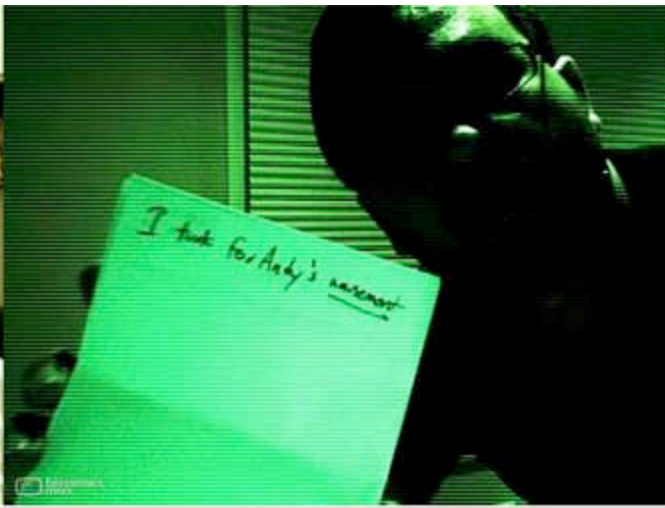
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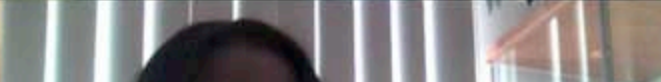
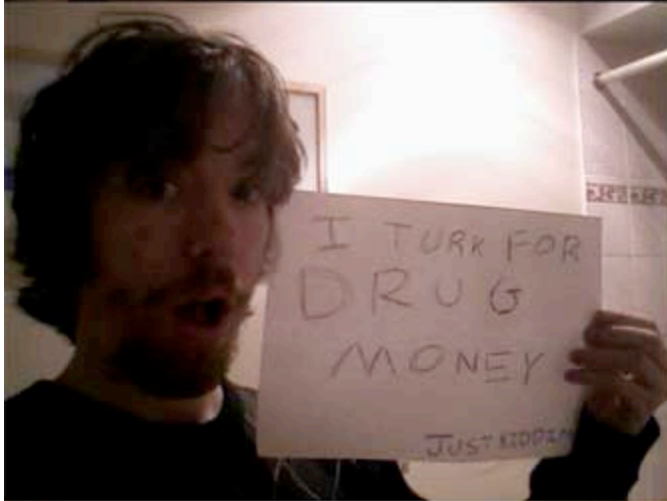
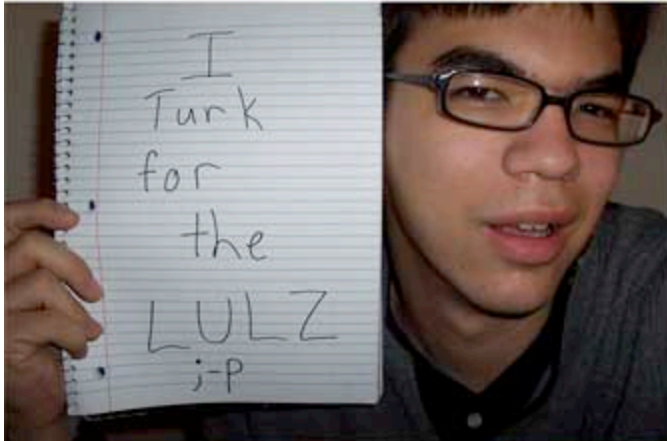
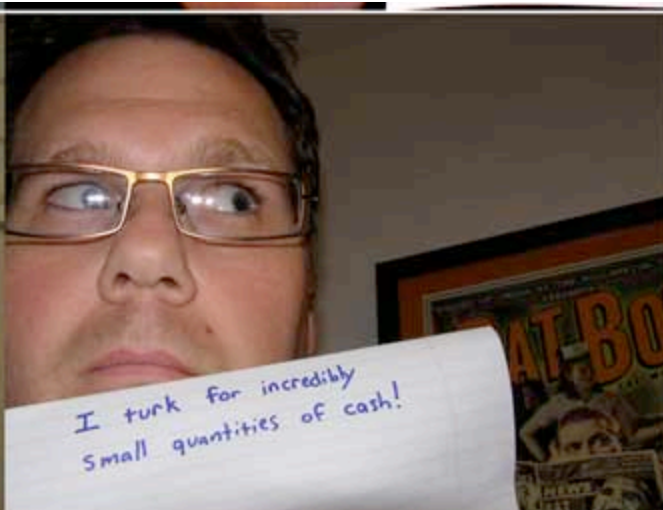
- relativ gut bezahlt
- Englisch und technische Kenntnisse verbessern

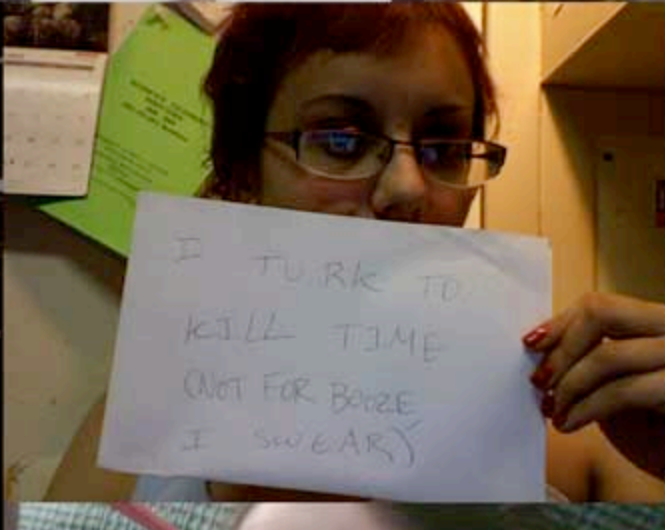
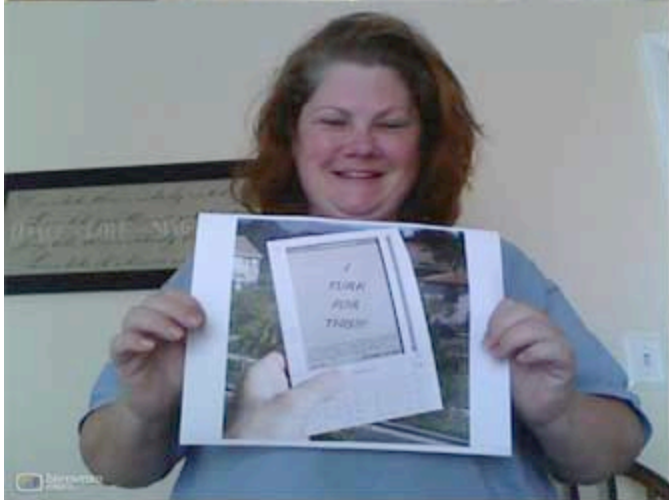
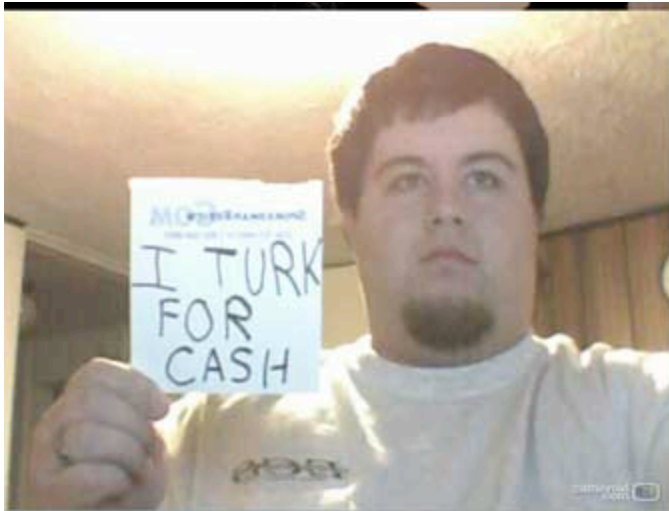
### USA:

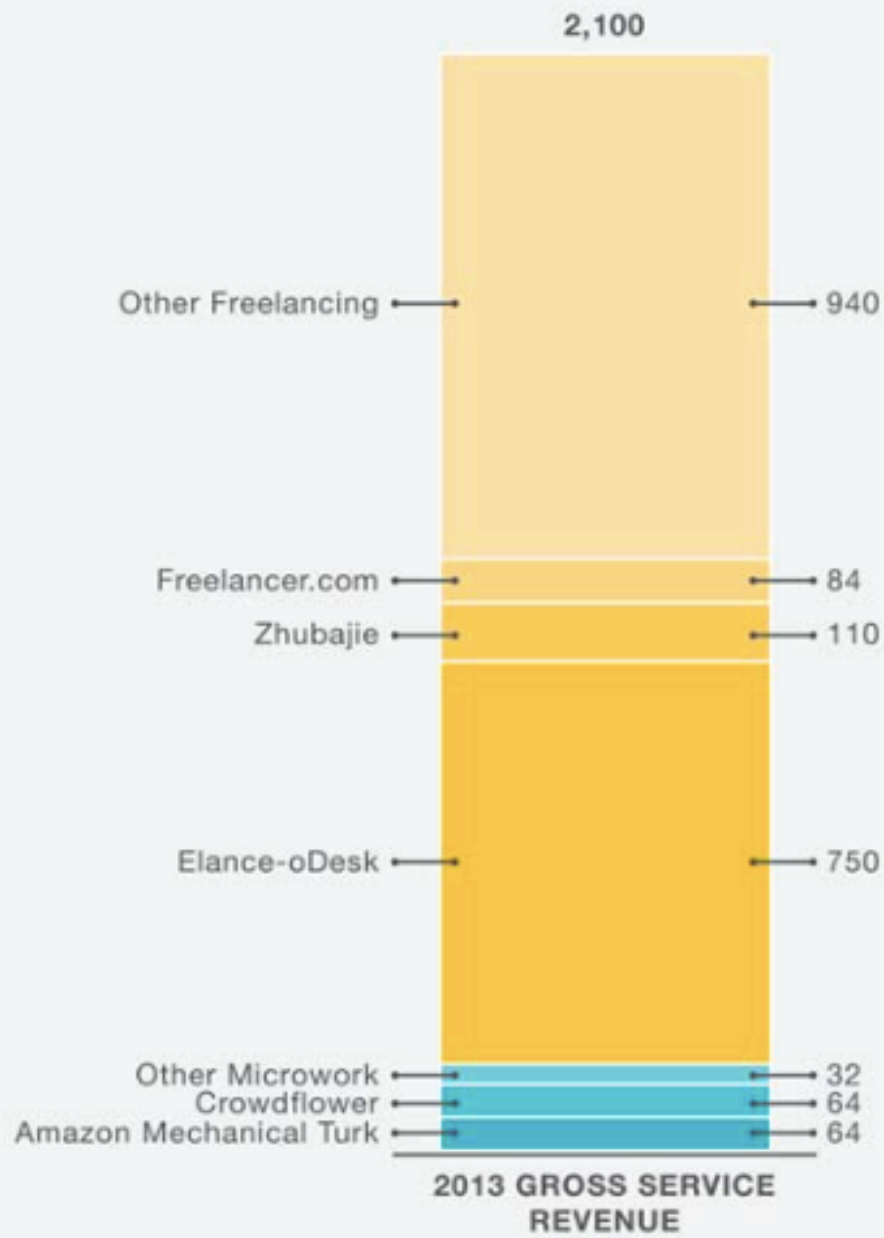
- Studierende
- Familienpflegeverpflichtungen (z.B., Kinder, Ältere)
- körperlich Krankheit oder Behinderung
- Geistesgestörtheit (z.B., Sozialphobie)
- freigelassene Verbrecher
- Arbeitsdiskriminierung (z.B., LGBT auf dem Land)











# JavaScript Expert Needed

Web, Mobile & Software Dev

Web Development

Posted 3 hours ago



**Fixed Price**

Delivery by

October 15, 2015



**\$700.00**

Budget

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

looking for an expert in Javascript for a website development project.

Skills Required:

JavaScript

PHP

### About the Client

**Pakistan**

Lahore 06:56 PM

**2 Jobs Posted**

0% Hire Rate, 1 Open Job

Member Since Jun 22, 2015

# IT Resources required in Antigua and Barbuda

IT & Networking

Network & System Administration

Posted 3 hours ago



## Hourly Job

More than 30 hrs/week

More than 6 months

## \$\$ Intermediate Level

I am looking for a mix of experience and value

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

### Nature of Tasks:

The scope of work is end-user support, with remote assistance provided by our own team and our client's Level 2 remote team. The tasks might be like fixing a printer, installing Windows on a laptop, etc. For each task, you will usually receive a day's notice. In very rare cases, the engineer might need to go to the site on the same day we receive it.

### Locations:

Antigua and Barbuda

### Procedure of the Task:

We receive a task request from our client in your area; we contact you to know your availability. Please note that the tasks can be received at very short notice occasionally, and at odd hours. We send you the task details, our support engineers provide you with needed training for the task, on the specified date and time you reach our client's office, you execute the task following step by step instructions from our senior support engineer, we let the client verify the task and then you leave the site once our engineer confirms all is ok.

## About the Client

2 Jobs Posted

0% Hire Rate, 2 Open Jobs

Member Since Aug 11, 2015

# Answer high school Math questions on my forum

Data Science & Analytics

Other - Data Science & Analytics

Posted 3 hours ago



## Hourly Job

Less than 30 hrs/week

Less than 1 week

## \$\$ Intermediate Level

I am looking for a mix of experience and value

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

**Needs to hire 4 Freelancers**

I have a forum that will soon be populated with questions, your job is to answer questions on there. Topics range from calculus to geometry, everything in general for high school Maths.

I will provide the website link when awarding the project.

### Details:

- You will have to create an account (which takes about 30 seconds)
  - Answer in clear english, only answer questions that you are positive of the answer. If there is already an answer(s) for a question, make sure to read the previous answer(s) and to make your answer better somehow.
- If you need to upload a diagram or something like that, you can.

### About the Client

★★★★★ (5.00) 1 review

United Arab Emirates

Dubai 09:57 AM

9 Jobs Posted

34% Hire Rate, 3 Open Jobs

\$2,224 Total Spent

7 Hires, 5 Active

Member Since Sep 5, 2014

# Assembly & Enclosure Development - Electronic Lock

Engineering & Architecture

Product Design

Posted 4 hours ago



Fixed Price

Delivery by

September 18, 2015



\$600.00

Budget

Post A Job Like This

Submit A Proposal

## Details

**Project:** The project is about making a mechanism to rotate the key of the lock through a motor with a gear system to provide sufficient torque.

1. Order relevant motors, and gears (3D print gears if not available in market), and run the mechanism to check working.
2. Make the system efficient. Run motors at their efficiency point. Make gear stages minimum so that efficiency loss in gears is minimum.
3. Check power consumption, power losses at locking & unlocking of lock (Mortice Handle Lock with Euro Cylinder) with multimeter and thus, calculate efficiency.
4. Bring the electrical to mechanical efficiency > 60%. (Extra bonus if efficiency > 70%)
5. Create assembly, fixture parts to hold this motor gear system.
6. Design & Develop Enclosure (must look aesthetically good, this can be outsourced, if you are not comfortable).
7. Provide photos & videos of working models.
8. Deliver CAD CAM files & 3D printable STL files for the assembly, fixture parts, enclosure.
9. Provide sourcing link for the finalized motor & the finalized gear system. \*Sourcing should be accessible in India. Preferable: Alibaba manufacturers.

## About the Client

★★★★★ (4.85) 1 review

India

Jaipur 07:27 PM

6 Jobs Posted

34% Hire Rate, 3 Open Jobs

\$60 Total Spent

2 Hires, 1 Active

Member Since Jul 16, 2015


# Redraw of all design drawings of Sancaklar Mosque.

Design & Creative

Other - Design & Creative

Posted 3 hours ago

 Fixed Price

 \$20,000.00  
Budget

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

**Needs to hire 3 Freelancers**

This job is simple and I am willing to pay a lot of money.

I need a party to redraw the entire drawings of Sancaklar Mosque. If you don't know what it is, google it.

I need full architectural drawings in excellent quality for the mosque. All the information you need can be found on the internet.

Milestones of the project:

1. Full detailed plans and key elevations to scale with dimensions in CAD.
2. More detailed drawings based on number 1 above to tender drawing stage.
3. Full construction drawings with all the details.

Milestone payments will be adopted.

Only individual with highest architectural quality please. I am willing to pay good but you must be good.

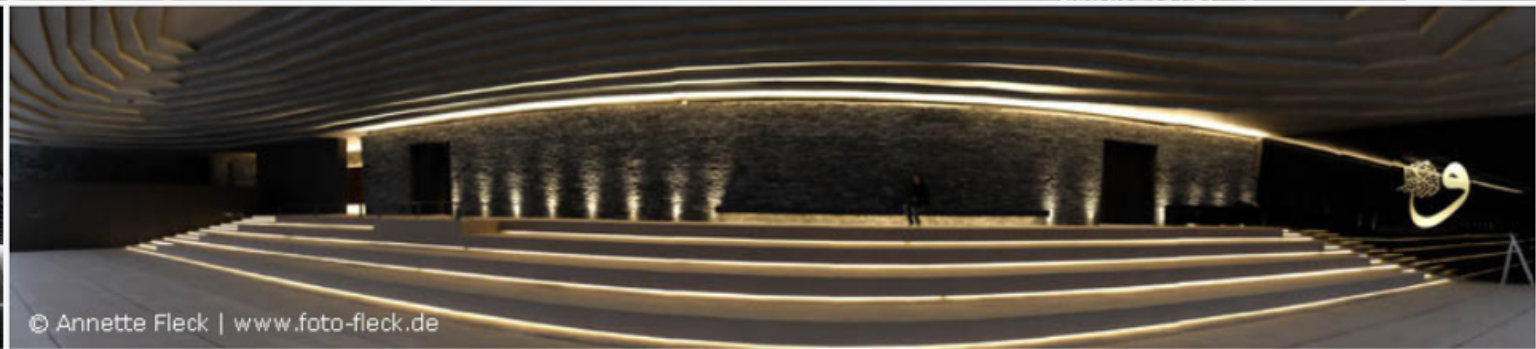
Thank you.

About the Client

2 Jobs Posted

0% Hire Rate, 2 Open Jobs

Member Since Sep 12, 2015





# Thesis Writing

Writing

Academic Writing & Research

Posted 3 hours ago



**Fixed Price**

Delivery by  
September 30, 2015



**\$120.00**

Budget

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

I will provide the writer the data collected and writer should make analysis through spss on it and then write full thesis.

Skills Required: [Creative writing](#)

### About the Client

**1 Job Posted**

0% Hire Rate, 1 Open Job

Member Since Sep 14, 2015

# übersetzung English to German

Translation

Technical Translation

Posted 3 hours ago



**Fixed Price**

Delivery by

September 14, 2015



**\$20.00**

Budget

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

übersetzung von English to German Power Point.

10 schriftliche Seite.

Wenn möglich für heute Abend



[Open Attachment](#)

Skills Required:

Translation English German

## About the Client

★★★★★ (4.96) 21 reviews

France

St Just St Rambert 04:02 PM

34 Jobs Posted

68% Hire Rate, 5 Open Jobs

\$950 Total Spent

25 Hires, 1 Active


# Need a lawyer to prepare a quick claim deed

Legal

Family Law

Posted 14 hours ago

 Fixed Price

 \$25.00  
Budget

[Post A Job Like This](#)

[Submit A Proposal](#)

## Details

A couple I know will be filing for divorce soon. The wife asked me to find someone to prepare a quick claim deed (since her name is on the deed to the house that they owned).

Whoever is hired will be provided with more information about this case (address, names of couple, etc.)

Thank you!

### About the Client

 (5.00) 17 reviews

United States

Raleigh 10:02 AM

15 Jobs Posted

87% Hire Rate, 3 Open Jobs

\$457 Total Spent

29 Hires, 8 Active



ALEXANDER KORNIENKO · \$56/hr

**Web UX/UI Designer**

★★★★★ (4.8)

📍 Ukraine

Web design

Graphic design

*Gorgeous work! Quick response time, amazing quality, great understanding of needs. Alex is our righthand man for design.*

[View Profile](#)



KELLY STAHLEY · \$56/hr

**Graphic Designer**

★★★★★ (5.0)

📍 United States

Graphic design

Adobe Illustrator

*Fantastic designer, great ideas, timing and collaboration. Definitely looking forward to working with Kelly again in the future.*

[View Profile](#)



VLADIMIR KARTOV · \$39/hr

**3D CAD/CAM Mechanical Designer**

★★★★★ (5.0)

📍 Bulgaria

Mechanical Engineering

Product Development

*Vladimir is a mechanical genius. My company is based in Silicon Valley (CA) and to this day I have yet to work with an engineer of Vladimir's caliber.*

[View Profile](#)



SERGEY VARLAMOV · \$100/hr

**Full-Stack, Backend Developer**

★★★★★ (5.0)

📍 Croatia

HTML5 JavaScript jQuery AJAX CSS3

*Exceptional developer with perfect understanding of clients' needs. Highly recommended.*

[View Profile](#)



VALERII LIDER · \$33/hr

**iOS Mobile Developer**

★★★★★ (5.0)

📍 Ukraine

Objective-C Swift C++ C

*Very accurate coder and professional expert in iOS development!*

[View Profile](#)



STEVEN BROWN · \$75/hr

**Magento Platform Developer**

★★★★★ (4.5)

📍 United States

CSS Technical writing JavaScript PHP

*Steven knows Magento development on the frontend and backend. Solid working knowledge of server-side issues.*

[View Profile](#)



CYNTHIA PAUL · \$29/hr

**Inspiring, Meticulously Crafted Copy**

★★★★★ (5.0)

United States

Copywriting Content Writing Article Writing

*Great copy delivered on time and with a smile.*

[View Profile](#)



STEVEN EFFRON · \$30/hr

**Content Writer and Copywriter**

★★★★★ (5.0)

United States

Copywriting Content Writing Blog Writing

*Steve is a top-notch writer with an engaging style, perfect for the web.*

[View Profile](#)



JULIE EWALD · \$78/hr

**Expert Content Creation**

★★★★★ (5.0)

United States

Blog Writing Content Writing Copywriting

*Julie is absolutely terrific. She's a great writer with good ideas... a real pleasure to work with.*

[View Profile](#)



TRACY MCELROY · \$61/hr

**Operations and Project Manager**

★★★★★ (5.0)

United States

Project management

Program Management

*She is organized and self-starting, a strategic thinker. She kept this team humming and our projects on track!*

[View Profile](#)



BRYAN KELLY · \$44/hr

**Chartered Professional Accountant**

★★★★★ (5.0)

Canada

Accounting

Intuit QuickBooks

*Bryan is very knowledgeable and fast. He explained all my problems in layman terms. I would rehire him.*

[View Profile](#)



GREG RAWLINGS · \$125/hr

**CPA / Master in Business Taxation**

★★★★★ (5.0)

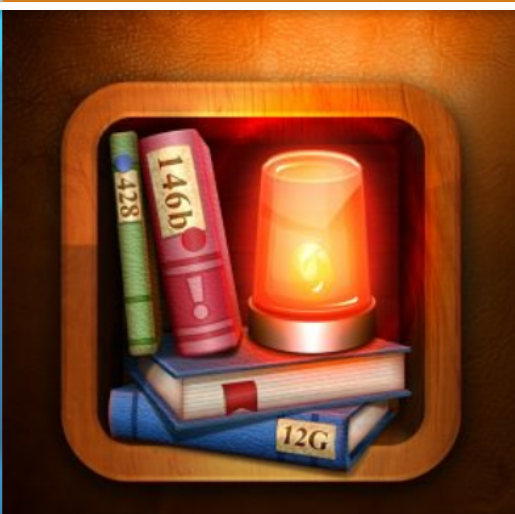
United States

Accounting

Financial Accounting

*I hired Greg to do some last-minute tax work on a very tight timeline and he did a great job.*

[View Profile](#)





Graphic Design For  
**Victorinox**

€37,500 Total reward

8 days left



Communication Concept For  
**Coboat**

6 months on  
**Coboat** Total reward

3 days left



Textile Design For  
**A textile supplier**

€5,100 Total reward

1 day left



Product Design For  
**Victorinox**

€40,000 Total reward

Complete, 25 winners



Communication Concept For  
**Greenpeace**

€9,000 Total reward

Complete, 14 winners



Graphic Design For  
**Transparency International e.V.**

€7,000 Total reward

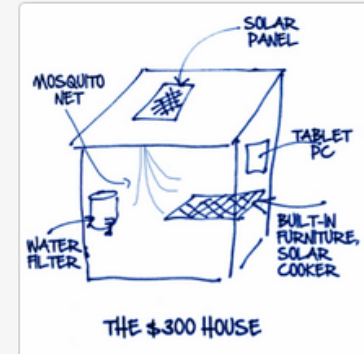
Complete, 12 winners



Product Design For  
**Coca-Cola Deutschland**

€25,000 Total reward

Complete, 20 winners




Architecture For  
**\$300 House**

\$25,000 Total reward

Complete, 16 winners

# Greenpeace Against Gen-Food

Help Greenpeace to convince McDonalds to refrain from using genetically modified animal food! €9,000 prize pool

 Public Project

[Read the Brief](#)

[See all Ideas](#)

[→ Submit idea](#)

Help Greenpeace to convince McDonalds to refrain from using genetically modified animal food!

## Background

### Greenpeace

Greenpeace campaigns for sustainable, ecological agriculture without genetic engineering and the use of toxic chemicals. For almost 20 years the environmental protection organization has been drawing attention to the risky cultivation of genetically modified plants in its campaigns. The majority of globally cultivated genetically modified (GM) plants like GMsoya and GM corn ends up in feed for cows, chickens and pigs.

### Genetically-manipulated animal feed

The cultivation of genetically modified plants like GM-soya has massive ecological repercussions: GM-soya have been genetically modified to make it resistant to the controversial herbicide glyphosate. On the GM-soya fields all plant life is destroyed, only

### SHARE THIS PROJECT

 Facebook  Twitter

### TOTAL PRIZE POOL

**€9,000**

### LICENSING FEE

**€1,000** Per idea

### COMMUNITY PRIZES

**€1,250** 1st place

**€1,000** 2nd place

**€750** 3rd place

**€500** 4th place

**€250** 5th - 10th place

# Inside Out

DENKdifferent oxelot Team idea

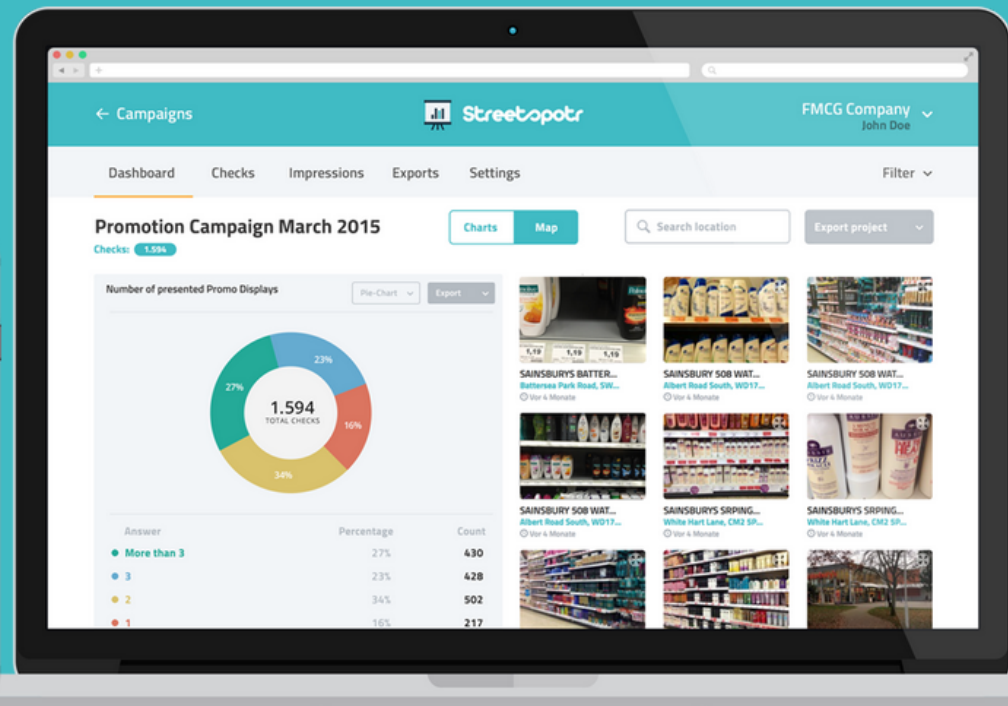
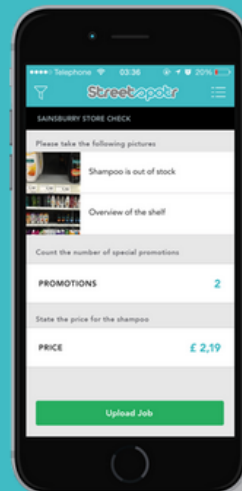
1. Rank, 9.50 Rating, 98 Ratings, 150 Comments, 1895 Views, Submitted on Oct 08, 2014



# Mobile mystery shopping using crowdsourcing. Twice as fast and half the price of traditional methods.

Real people reporting on what's happening so you can take action.

[CONTACT US](#)





## FMCG/CPG und Retail

Wir versorgen sowohl Konsumgüterhersteller als auch große Ketten und Filialisten mit POS-Daten aus Kundensicht. Nahezu in Echtzeit können sie z.B. Informationen über die Umsetzung von Promotions und Aktionen, korrekte Platzierung, Facings und natürlich Produktverfügbarkeit (Out of Stock) abrufen.



## Customer Experience

Mit europaweit knapp 375.000 Usern und ausgereiften Filtermöglichkeiten unterstützen wir Ihre Marktforschung. Unser auskunftsfreudiges mobiles Panel liefert Ihnen schnelle Umfrage-Ergebnisse und lässt sich zielgenau adressieren – zu fairen Preisen.



## Servicebetriebe / Öffentliche Hand

Kontrolle und Wartung weitflächig verteilter Infrastruktur kostet wertvolle Zeit und viel Geld. Mit Streetspotr können Sie die Kontrolle kostengünstig outsourcen und Ihre wertvollen Ressourcen auf Reparatur und Instandhaltung konzentrieren.



## Verlage

Ihr Außendienst und Vertrieb tun Ihr Bestes, um die Dienstleistung der Grossisten zu überwachen und Regalplatzierungen zu kontrollieren. Dabei sollen Sie auch noch den Wettbewerb im Auge behalten. Streetspotr hilft Ihnen dabei und liefert Vor-Ort-Informationen von tausenden POS in kürzester Zeit. Qualitätsgeprüft und mit Bildern.

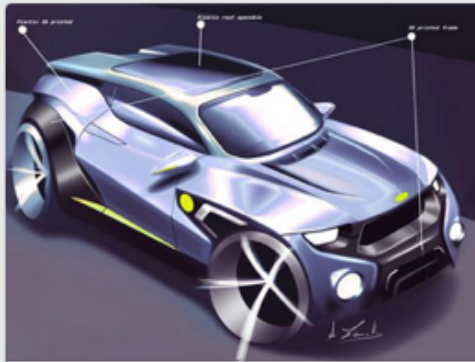


majeedex

pardesign

🕒 Jul 07 💬 13 ⭐ 9 🔄 527

entry **Accepted**



Alessandro Zanotti project

alessandro\_zanotti

🕒 Jul 07 💬 15 ⭐ 4 🔄 375

entry **Accepted**



LOCAL MOTORS

PROJECT

PROJECT ZeV  
by  
Marcel Zanotti  
15.06.2015

Project ZeV

Zeast

🕒 Jul 07 💬 15 ⭐ 3 🔄 226

entry **Accepted**



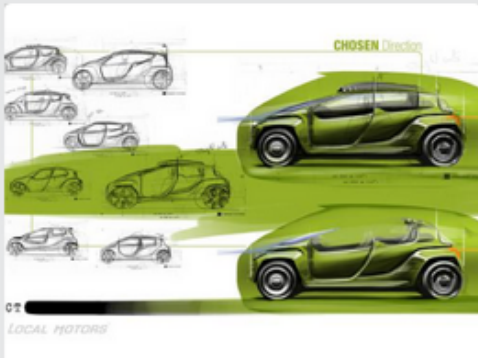
NEOPRINT  
by VASILATOS IANIS

NEOPRINT by Vasilatos Ianis

vasilatos\_ianis

🕒 Jul 07 💬 79 ⭐ 6 🔄 684

entry **Accepted**



CODE [X]

prathyush1984

🕒 Jul 03 💬 32 ⭐ 4 🔄 508

entry **Accepted**



Local Motors Lantus

Rui1988

🕒 Jul 02 💬 13 ⭐ 5 🔄 430

entry **Accepted**

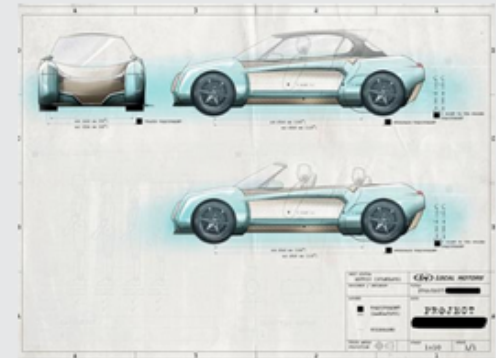


Project Hexagon

Ramarryo

🕒 Jul 02 💬 28 ⭐ 3 🔄 342

entry **Accepted**



Eon

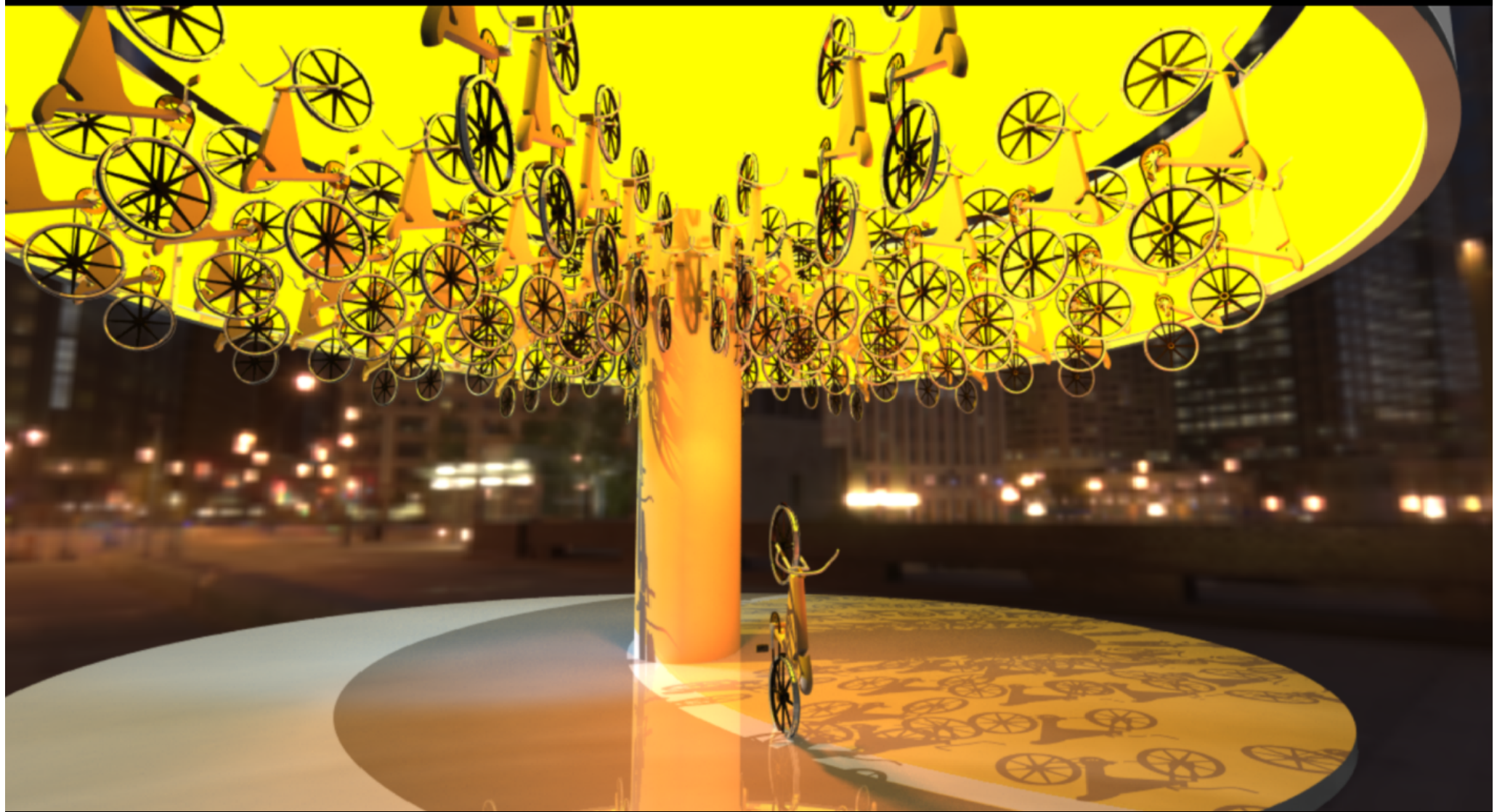
maxBetteridge

🕒 Jul 01 💬 8 🔄 268

entry **Accepted**







# Deutscher Crowdsourcing-Kunden

1&1 Internet	TestBirds, WorkHub
Allianz	TestBirds
Audi	Jovoto, TestBirds
BMW	LocalMotors, WorkHub
Daimler	Clickworker
Deutsche Bahn	AppJobber
Deutsche Post	TestBirds
Deutsche Telekom	AppJobber, Clickworker, TestBirds
DM	TestBirds
Philips	Streetspotr
Süddeutsche Zeitung	TestBirds
Würth	TestBirds



Was ist „Crowdsourcing“? ✓

Warum kümmert sich die IG Metall darum?



# Crowdsourcing: Bedenken

Niedrige Entlohnung

Unsicheres Einkommen

Normalerweise keine Sozialleistungen

Machtverlust der Arbeiter

Lohndiebstahl und umsonst zu Arbeiten wird normal

Management durch Algorithmen

Niemand ist verantwortlich für die Arbeitsbedingungen

Internationale Wettlauf nach unten

Umgehung von Gesetzen, Tarifverträge, Vereinbarungen

Keine Mitbestimmung

Ungleichheit bei Einkommen, Wohlstand und

Machtverhältnissen nimmt zu



# Crowdsourcing: Bedenken

~~Mindestlohn  
Überstunde-Bezahlung  
bezahlte Urlaub  
Lohnfortzahlung im Krankheitsfall  
Elternzeit  
Krankenversicherung  
Sozialversicherung  
Tarifvertrag-Möglichkeit~~



# Crowdsourcing: Bedenken

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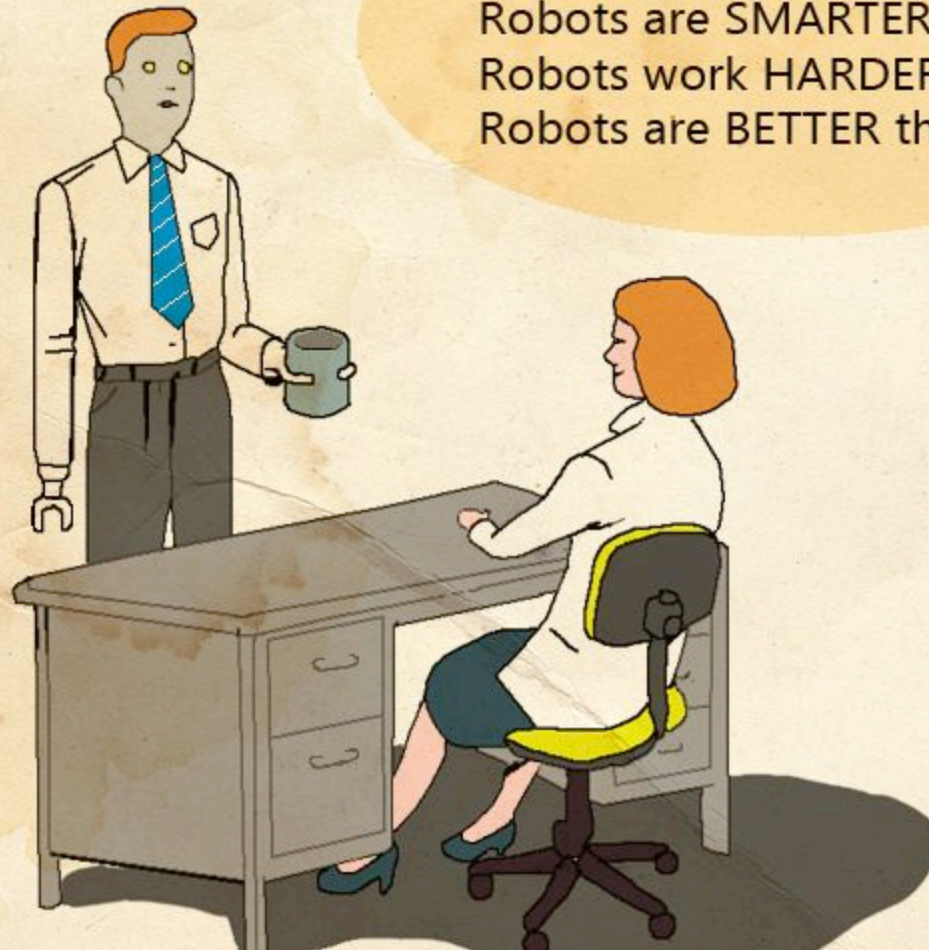


KARLA THE COMPLAINER SAYS...

**“My new boss is a robot!”**

BUT DID YOU KNOW...?

Robots are SMARTER than you  
Robots work HARDER than you  
Robots are BETTER than you



# Crowdsourcing: Bedenken

Niedrige Entlohnung

Unsicheres Einkommen

Normalerweise keine Sozialleistungen

Machtverlust der Arbeiter

Lohndiebstahl und umsonst zu Arbeiten wird normal

Management durch Algorithmen

Niemand ist verantwortlich für die Arbeitsbedingungen

Internationale Wettlauf nach unten

Umgehung von Gesetzen, Tarifverträge, Vereinbarungen

Keine Mitbestimmung

Ungleichheit bei Einkommen, Wohlstand und

Machtverhältnissen nimmt zu



# 50 SHADES OF WORK?



WIR KÜMMERN UNS, WENN  
ARBEITSPLÄTZE  
UNBEFRIEDIGEND SIND.  
JETZT MITGLIED WERDEN!

[www.igmetall.de](http://www.igmetall.de)

**WIR FÜR  
MEHR**  
Tarifrunde 2015

„Vor dem Internet wäre es richtig schwierig gewesen, jemanden zu finden, der sich für 10 Minuten hinsetzt, damit er für dich arbeitet, und ihn dann nach den 10 Minuten zu feuern. Aber mit dieser Technologie kannst du tatsächlich jemanden finden, bezahlst ihm einen winzigen Geldbetrag und wirst ihn dann los, wenn du ihn nicht mehr brauchst.“

—Lukas Biewald  
CEO, CrowdFlower



Was ist „Crowdsourcing“? ✓

Warum kümmert sich die IG Metall darum? ✓





Was ist „Crowdsourcing“? ✓

Warum kümmert sich die IG Metall darum? ✓

Wo sind wir mit Bezug auf Crowdsourcing, und was machen wir jetzt?

Wie könnt ihr mitmachen?



Tips on How to Get Started Doing App Design		2	152	Apr 25
Anyone ever experience this?		13	387	Apr 24
Best font to use for limited/small space?		10	254	Apr 19
How to send screenshot / attachment for CH at Handover Page?		7	131	Apr 8
Funny and Sad - Discriminating contests anyone?		7	213	Apr 6
What's your process?		37	496	Apr 6
Help on designing a website structure [?]		8	160	Apr 2
Computer Arts - Freelancer Special		0	104	Apr 2
Dude, f*ck you, and pay me!		5	510	Mar 31
Anyone seen this on youtube? <span>6</span>		21	418	Mar 30
Share Best Tutorials Blog or Website [References]		2	187	Mar 19
My first Brand Identity Pack		7	188	Mar 14
Storage: External HD vs Cloud		11	132	Mar 13
Daily motivation/inspiration		7	171	Mar 13
Photomontage pricing guide		1	99	Mar 12
"More detailed"		6	136	Mar 8

Search...

Be a Person

Forums

UberPeople.NET - Independent community of rideshare drivers. It's FREE to be a person and enjoy all the benefits of membership. Sign-up [HERE!](#)

## A forum for uber drivers

### Community

#### People

Introduce yourself, meet people, be a person.  
Discussions: 1,338 Messages: 14,467



**Latest:** Allergies and pets  
Fuzzyvelvis, Today at 12:51 AM



#### Advice

Driver help, tips, technique, and frequently asked questions.  
Discussions: 3,278 Messages: 49,595



**Latest:** Can I sell Energy Shots duri...  
R44KDEN, 2 minutes ago



#### Stories

Share your stories, good and bad.  
Discussions: 1,818 Messages: 30,849



**Latest:** Creepers Beware...I refus...  
KGB7, Today at 12:46 AM



#### Complaints

Let it all out. Someone must feel for you and your gripes.  
Discussions: 2,625 Messages: 55,875



**Latest:** PAX' Preconceptions  
ocbob2, 7 minutes ago

### Garage



#### Pay

Success and failure, it's all about the money.  
Discussions: 1,973 Messages: 29,900



**Latest:** All of my trip fares are gett...  
Jmotes562, 45 minutes ago

### Most Replied Thread



Its not right, State farm!!!  
Jjkaemom posted, Replies: 68



Checking for profit -- is there...  
KBecks posted, Replies: 50



Uber dinginged me for...  
RockinEZ posted, Replies: 49



Is it me or is Uber dying a...  
Major League posted, Replies: 43



UBER pay actually goes negative !!!  
uberparadise posted, Replies: 39

### New Threads



2016 Penalties For Not Having...  
Charles Green posted 19 minutes ago



\_mumbai\_pune\_+91-9950211818...  
mayaanti287 posted 45 minutes ago



Strategy for XL that works for me  
ddcash posted Today at 12:15 AM



10% off gas - \$100 gas card for \$90  
THIRDEYE posted Yesterday at 11:48 PM

If this is your first visit, be sure to check out the FAQ. You must register before you can post or view the content of private forums. To start viewing messages, choose the forum that you want to visit from the selection below.

Great HITS Daily HIT Threads Please share any great HITS you see here! Requesters: Please only post your HIT once per day. If you have multiple HITS, you can post each once daily. 09/16/15--Hello! Ma Wednesday by amk\_02 Today, 05:19 AM

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Forum New Anything new
Sub-For
Forum Disc Are you having NOTHING els
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Answers to d
1. No, you can
2. No, we can
3. Please read
Sub-For
General Turking
mTurk Gen General chit ch
Sub-For
mTurk Que Questions abo
Sub-For Etiquet Questions
Requester This is the plac further annou
Turker Intr This is the plac

amazonmechanical turk Artificial Intelligence MTURK hot new rising controversial top gilded wiki promoted

- 25 Mod Post Welcome! Please read our FAQ before posting. (self.mturk) submitted 3 months ago by Queen of Quals elect0lyte - stickied post 3 comments share
44 Mod Post The Amazon Mechanical Turk Fee Increase Mega Thread (self.mturk) submitted 1 month ago by MTurk Master admiraljohn [M] - stickied post 98 comments share
11 Watercooler One of the bands from an AudioKite HIT last week shared their report. (audiokite.com) submitted 6 hours ago by OutOfEffe comment share
10 Help/Advice First 6 Days of MTurking- Suggestions? (imgur.com) submitted 7 hours ago by jjquadj 27 comments share
3 Watercooler HITs close to home (self.mturk) submitted 13 hours ago by rawbery79 9 comments share
4 Help/Advice what is the avg payout time for surveys? (self.mturk) submitted 13 hours ago by sober\_tuna 5 comments share
5 Watercooler Which side of the line is longer?! (self.mturk) submitted 13 hours ago by glitteratiboss comment share
6 Account Issues Question about amazon payments. (self.mturk) submitted 19 hours ago by Sdehart30 5 comments share
7 Account Issues Tax Verification (self.mturk) submitted 16 hours ago by pkeitha 2 comments share
8 Watercooler You tried... (i.imgur.com) submitted 1 day ago by SaltyShoe 7 comments share
9 Watercooler Seems like the survey jobs that really need a comments section never have one (self.mturk) submitted 1 day ago by Sabblesbox 16 comments share
10 Rejection/Block Discussion Random rejections? (self.mturk) submitted 1 day ago by jihalliday 11 comments share

search
username password
remember me reset password login
Submit a new link
Submit a new text post

mturk
subscribe 15,617 Subscribed Turkers
~8 Turkers here now
For discussion and sharing of mTurk tips and tricks, scam alerts, research studies, and all things Mechanical Turk related.

New to Mechanical Turk?
Check the /r/mturk FAQ.
Join the /r/mturk chat.

Filter By Flair
Account Issues Mod Post
Qual/HIT Question Rejection/Block
Discussion Req. Announcement
Help/Advice Requester Help
Scripts/Software Article/Blog
Watercooler Misc

Turkers' Essentials
mTurk Communities and Resource Sites

Auto-refresh delay:  Pages to scrape:  Minimum batch size:  New HIT highlighting:

Minimum reward:  Qualified  Masters  Sort types:  Latest  Most Available  Amount

Scrape complete. 79 HITs found (0 new results). 71 HITs ignored.

## HITs

Requester	Title	Reward	HITS Available	TO pay	Accept HIT		
<a href="#">EveApps</a>	<a href="#">Get paid to rate funny stuff! (WARNING: This HIT may contain adult content. Worker discretion is advised)</a>	\$0.05	70378	2.65	Accept	R	T
<a href="#">Kristin Howe</a>	<a href="#">Find Images of these Real Estate Agents</a>	\$0.04	55062	2.68	Accept	R	T
<a href="#">vocds</a>	<a href="#">Trace Contour of Object</a>	\$0.05	12477	2.15	Accept	R	T
<a href="#">Kristin Howe</a>	<a href="#">Find the Contact Information for the Broker-in-Charge</a>	\$0.08	3266	2.68	Accept	R	T
<a href="#">Tom Harvey</a>	<a href="#">Number recognition</a>	\$0.10	2847	3.60	Accept	R	T
<a href="#">SUN Database</a>	<a href="#">Determine scene category of the image</a>	\$0.50	2483	1.69	Accept	R	T
<a href="#">Andrew Scherer</a>	<a href="#">Find the E-Mail for this Blog</a>	\$0.04	2222	No data	Accept	R	T
<a href="#">David Gandler</a>	<a href="#">Find Contact Information for article's author</a>	\$0.04	2160	No data	Accept	R	T
<a href="#">OnTerra Systems</a>	<a href="#">Verify campus building names/numbers and add missing buildings</a>	\$0.10	2160	3.75	Accept	R	T
<a href="#">Jonathan</a>	<a href="#">Search for 1 url that shows a car or truck being built</a>	\$0.10	1350	4.09	Accept	R	T
<a href="#">Crowdsurf Support</a>	<a href="#">Transcribe up to 25 Seconds of Media to Text - Low Priority</a>	\$0.08	1311	3.82	Accept	R	T
<a href="#">Vishwanath Kumar</a>	<a href="#">All receipt UPC codes, price and quantity (PLUS bonus pay)</a>	\$0.08	1124	2.13	Accept	R	T
<a href="#">Jordan Phoenix</a>	<a href="#">Find the email address for the writer of this article</a>	\$0.05	969	No data	Accept	R	T
<a href="#">A Global Media Analytics</a>	<a href="#">Classify devices/products in an foreign language [Korean] advertisement</a>	\$0.20	858	2.82	Accept	R	T
<a href="#">Shane M Reiser</a>	<a href="#">Given company name and website, find physical address</a>	\$0.05	762	4.00	Accept	R	T
<a href="#">Karthik Rajendran</a>	<a href="#">Find LinkedIn contact public profile URL</a>	\$0.05	731	No data	Accept	R	T
<a href="#">Vision Group</a>	<a href="#">Answer questions about annoated images. (Are there enough bounding boxes? large scale)</a>	\$0.05	599	2.36	Accept	R	T
<a href="#">Alex Johnson</a>	<a href="#">Provide Specifications for Construction and Agricultural Equipment</a>	\$0.95	539	3.00	Accept	R	T
<a href="#">Dan Ferman</a>	<a href="#">Find the Lowest Price for this item number on GSAAAdvantage.gov</a>	\$0.03	513	1.38	Accept	R	T
<a href="#">kurt braget</a>	<a href="#">Find the email and name of the article author</a>	\$0.05	465	No data	Accept	R	T
<a href="#">Robbie J Abed</a>	<a href="#">Find the email address for this website</a>	\$0.03	461	No data	Accept	R	T
<a href="#">gunyspeech</a>	<a href="#">Listen to audio and provide transcript 150</a>	\$0.70	376	2.56	Accept	R	T
<a href="#">Arveh Carni</a>	<a href="#">Go to website and collect names and email addresses (takes 10 seconds) we pay fast. Data collection.</a>	\$0.05	376	3.86	Accept	R	T
<a href="#">RI Services</a>	<a href="#">Receipt Data Entry</a>	\$0.05	351	3.19	Accept	R	T
<a href="#">Fiber Data Co.</a>	<a href="#">Find the Website Address for Government Agencies</a>	\$0.02	346	2.82	Accept	R	T

# sad pandas support group

Discussion in 'The Lounge' started by [Eetha](#), Aug 2, 2014.

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**Eetha**

kittens and ice cream!

**Contributor**










## Sad Pandas Support Group - Anxiety & Depression Fun Corner



I was just curious if anyone else here turks because anxiety or depression makes it hard for them to hold a "real" job? We should all be BFFs. This week I've been on a downswing emotionally and it's killing my productivity and I figure y'all are sick of me complaining about it in the daily HITs threads so here I am!

Feel free to share your stories, vent, rant, or just post things that cheered you up today... even if you aren't a regular sufferer of anxiety, depression, or other such conditions, you can still find support in here

[All Reviews](#)[Flagged By You](#)[Your Reviews](#)[Order by edit date](#)

AMT Requester	Rating <a href="#">[info]</a>	Description
<b>Michael Bernstein</b> AC4FRIRZ7913H <a href="#">Averages »</a> <a href="#">HIT Group »</a> <a href="#">Review Requester »</a>	FAIR: NO DATA FAST: NO DATA PAY: 5 / 5  COMM: NO DATA	<b>HIT(s):</b> Complete three tasks on Stanford's new prototype crowdsourcing platform  5 bucks, 20 minutes. Interesting how many of these alternatives are popping up, hope some of them actually force some mturk changes.  Sep 16 2015   <a href="#">awdrf</a>   <a href="#">flag</a>   <a href="#">comment</a>
<b>Katlyn Farnum</b> A3OUQX2FI2VG0M <a href="#">Averages »</a> <a href="#">HIT Group »</a> <a href="#">Review Requester »</a>	FAIR: NO DATA FAST: NO DATA PAY: 3 / 5  COMM: NO DATA	Employment Decision Study(~ 45 minutes), \$1.00 for 11 minutes.  Survey will go much quicker for those with legal knowledge/understanding of legal terminology. I would have returned it had it been another topic, since the HIT is heavy on reading.  Sep 16 2015   <a href="#">iwashere</a>   <a href="#">flag</a>   <a href="#">comment</a>
<b>Gianni Giorgetti</b> A3QM10IUE9VMLC <a href="#">Averages »</a> <a href="#">HIT Group »</a> <a href="#">Review Requester »</a>	FAIR: 5 / 5  FAST: 5 / 5  PAY: 5 / 5  COMM: NO DATA	<b>HIT(s):</b> English copy editing for short sentence  These HITS are very quick although sometimes it can be hard to figure out the meaning of some of the sentences. Usually it takes me no more than 30 seconds to rewrite a sentence.  Compensation (0.10) is very fair.  My HITS have always been approved within minutes.  Sep 16 2015   <a href="#">franziska....@g...</a>   <a href="#">flag</a>   <a href="#">comment</a>
<b>Justin Tarnoff</b> A1Q4PQX5T7Z8ZY <a href="#">Averages »</a> <a href="#">HIT Group »</a> <a href="#">Review Requester »</a>	FAIR: NO DATA FAST: NO DATA PAY: 3 / 5  COMM: NO DATA	Questions and Answers (Multi Select) for 0.10.  Took between 2-3 minutes each. Comes out at around \$5/hr..probably less since some of the information is unavailable online and you'll have to skip those hits.  Sep 16 2015   <a href="#">hs</a>   <a href="#">flag</a>   <a href="#">comment</a>
<b>Jennifer A Stuart</b> A17U2KU5UZP5I4 <a href="#">Averages »</a>	FAIR: 5 / 5  FAST: 5 / 5  PAY: 4 / 5 	Two part study. Requires Apple iPhone/ voice memo upload. \$2.00 for both parts. Part 1 took 4 minutes and paid \$0.50. Part 2 took 10 minutes and paid \$1.50



JON  
Info Scout

Sort by: HITs Available (most first) 60

Show all details

Find a person on Linked In/Google

Requester: Scout Analytics



Inv\_B\_2

Requester: What do these scores mean?

Scores based on 3 reviews  
[Report your experience with this requester >](#)

HIT Expiration Date: Jul 26, 2013 (2 days 21 hours)

Time Allotted: 60 minutes

Reward: \$0.11

HITs Available: 31958

Not Qualified to work on this HIT [\(Why?\)](#) | [View a HIT in this group](#)

[Request Qualification \(Why?\)](#) | [View a HIT in this group](#)

HIT Expiration Date: Aug 22, 2013 (4 weeks 1 day)

Time Allotted: 48 minutes

Reward: \$0.00

HITs Available: 22133

Search: Keywords on Google.com [US]

Requester: CrowdSource

HIT Expiration Date: Jul 23, 2014 (52 weeks)

Time Allotted: 16 minutes

Reward: \$0.08

HITs Available: 14996

Not Qualified to work on this HIT [\(Why?\)](#) | [View a HIT in this group](#)

Add Product Attribute to Item

Requester: Erik Bannala

HIT Expiration Date: Jul 29, 2013 (6 days 4 hours)

Time Allotted: 60 seconds

Reward: \$0.01

HITs Available: 9033

Not Qualified to work on this HIT [\(Why?\)](#) | [View a HIT in this group](#)

Classify Arabic Tweets Dialects (No Qualification)

Requester: Chris Callison-Burch

HIT Expiration Date: Aug 22, 2013 (4 weeks 1 day)

Time Allotted: 60 minutes

Reward: \$0.05

HITs Available: 7307

[View a HIT in this group](#)

Basic Caption Requirements Review

Requester: Redwood

HIT Expiration Date: Jul 23, 2014 (52 weeks)

Time Allotted: 15 minutes

Reward: \$0.01

HITs Available: 4705

[View a HIT in this group](#)

Classify Arabic Tweets Dialects SEE REVISED HIT

Requester: Chris Callison-Burch

HIT Expiration Date: Aug 4, 2013 (1 week 5 days)

Time Allotted: 60 minutes

Reward: \$0.00

HITs Available: 4047

Not Qualified to work on this HIT [\(Why?\)](#) | [View a HIT in this group](#)

# The Value of Employer Reputation in the Absence of Contract Enforcement: A Randomized Experiment

Alan Benson, Aaron Sojourner, Akhmed Umyarov\*

In two experiments, we examine the effects of employer reputation in Amazon Mechanical Turk, an online labor market in which employers may decline to pay workers while keeping the work product. In the first experiment, a research assistant who is blinded to reputation performs tasks posted by employers with good, bad, or no online reputations. Results confirm the value of reputation; due to shorter tasks and rarer nonpayment, effective wages among good reputation employers are about 40 percent greater than those for neutral- or bad-reputation employers. In the second experiment, we create multiple employer identities endowed with different exogenously introduced reputations. We find that employers with good reputations attract workers at nearly twice the rate as those with bad reputations with no discernible difference in quality. We interpret these results through the lens of an equilibrium search model in which the threat of a bad reputation deters employers from the abuse of authority even in the absence of contractual protections of workers. The results demonstrate the value of employer reputation systems for workers and employers, and thus for labor market efficiency.



# FairCrowdWork **Watch**



## Mach mit: Crowdarbeit kann besser werden!

### AGB-Experten-Check



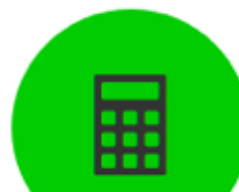
Clickworker



Crowd Guru GmbH

### Bezahlung in Ordnung?

Arbeitsvergütungen im Vergleich.



### Servicetelefon: Kostenlos

Haben Sie Fragen zu Ihrer Crowdarbeit? Rufen Sie an! Montags bis Donnerstags 10-15.30 Uhr, Freitags: 9-12 Uhr. [Hinweis](#)



# Fünf Handlungsfelder

Mitbestimmung bei Crowdsourcing

Transparenz über Arbeitsbedingungen

Ausweitung Arbeitnehmer-Schutz auf Crowdworker

Sozialversicherung

Organisieren von Crowdworkern



## Vision, 1/2

Betriebsräte beeinflussen Benutzung von  
Crowdsourcing in Kunden-Firmen

Profi-Crowdworkern können Arbeitnehmer mit Mindestlohn, Sozialversicherung, Urlaub, usw. werden

Mitbestimmung: Crowdworkern können Plattform-Betriebsräte und Aufsichtsrat-Vertreter wählen

Crowdworkern und Plattformen schließen Tarifverträge

International Crowdworker-Zusammenarbeit  
verhindert Wettlauf nach unten



## Vision, 2/2

Weiterbildung und Training für Crowdworkern;  
Crowdwork ist kein „Dead-End Job“

Crowdworkern können Crowdwork-Berufslaufbahn  
bauen, und Plattformen wechseln ohne neu beginnen

Arbeitsprodukt ist hohequalität für Arbeitgeber, und  
Arbeit ist sinnvoll und erfüllend für Arbeitnehmer

Kommunikation zwischen Arbeitgeber und  
Arbeitnehmer ist respektvoll und effizient

Faire Mediation löst Unstimmigkeiten



Was ist „Crowdsourcing“? ✓

Warum kümmert sich die IG Metall darum? ✓

Wo sind wir mit Bezug auf Crowdsourcing, und was machen wir jetzt? ✓

**Wie könnt ihr mitmachen?**



Hauptsache ist...

Crowdsourcing ist ein neues Arbeitsmodell

Vorhergehende Modelle wird geschwächt in  
irgendeine Bereiche

Wir brauchen neues Modelle für Mitbestimmen,  
Arbeiter-Macht zu bauen, usw.

Es gibt viel zu tun, und wir brauchen euer Ideen  
und Beteiligung!



# Wie könnt ihr mitmachen?, 1/2

Learn	Workers
Read	Clients
Listen	Platform operators
Work	Researchers
Build	Journalists
Write	Policy makers



## Wie könnt ihr mitmachen?, 2/2

Do a class project or thesis about crowd work

Talk to workers

Design something

Build something

Hold an event at your school or workplace

Find out if your employer is using crowd work

Find out what crowd work platforms exist in your field

[michael.silberman@igmetall.de](mailto:michael.silberman@igmetall.de)

069 6693 2324

